

# American Cider Association

Board of Directors Meeting Minutes  
Wednesday, June 10<sup>th</sup>, 2020

Members in attendance: Nicole Todd, John Behrens, Paul Vander Heide, Ben Calvi, Eleanor Leger, Marcus Robert, Ryan Burk, Sam Fitz, David Thornton and Brooke Glover. Missing were Dave Takush, Phillippe Bishop and Talia Haykin. Also on the call – Caitlin Braam, Diversity Committee Chair, Executive Director, Michelle McGrath and Admin, Ellen Husch.

Michelle called the meeting to order. She listed the members of the Diversity committee and stressed the need for the Association to have a board approved antiracism commitment statement and DEI Statement of Intent. Both statements had been developed with significant input from the Diversity Committee and shared with the Board Prior to the meeting.

Caitlin noted that it's a statement of intent with an action plan to follow.

David moves to approve the DEI statement. John seconds. Voting as follows:

By Proxy:

Philippe Bishop – yes; David Takush – yes

On the call:

Eleanor Leger – yes; Sam Fitz – yes; Ryan Burk – yes; Ben Calvi – yes; David Thornton – yes; John Behrens – yes; Marcus Robert – yes; Nicole Todd – yes. Motion carries.

David moves to approve the antiracism commitment statement. Sam seconds. Voting as follows:

By Proxy:

Philippe Bishop – yes; David Takush – yes

On the call:

Ryan – yes; Eleanor – yes; John – yes; Marcus – yes; Nicole – yes; Ben – yes. Motion carries.

Next steps – we will post and share the documents. If Michelle gets push back, she will make space for input.

Ben moves to allow Phillippe to vote by text. Eleanor seconds. Motion carries.

Meeting adjourned.